

Harvard University Security, Parking, and Museum Guards Union (HUSPMGU)
Agreement Effective July 1, 2006 to June 30, 2010

ARTICLE 6 WAGES

6 (a) Any Museum Attendant, Parking Service Monitor, or Security Guard on the payroll as of 07/01/06, shall receive an increase in their base hourly rate according to the schedule set forth below:

Year 1	07/01/06	3%	01/01/07	2%
Year 2	07/01/07	4%		
Year 3	07/01/08	4%		
Year 4	07/01/09	4%		

6 (b)	Central Station Museum Monitors:	<u>Range Minimum</u>	<u>Range Maximum</u>
	07/01/06	\$13.33	\$16.05
	01/01/07	\$13.59	\$16.37
	07/01/07	\$14.14	\$17.02
	07/01/08	\$14.70	\$17.70
	07/01/09	\$15.29	\$18.41

6 (c) New Employee Hiring Schedule for Employees Hired On or After 07/01/06

Category A Museum Attendants and Parking Service Monitors and Category B Limited Regular Museum Attendants, Parking Service Monitors and Guards	07/01/06	07/01/07	07/01/08	07/01/09
	\$12.62	\$12.87	\$13.13	13.40

6 (d) The Parking Service Monitor II job classification shall be paid an hourly premium of 15% above the hourly base rate of the Parking Service Monitor position.